

## Exhibit 8

**REDUNDANT/EXCESSIVE TASKS\***

**EX. 8**

Date	Atty	Hrs	Description	Fees	Other Reasons to Exclude Entry	
4/9/2014	KeithF	5	<b>Drafting complaint and reviewing documents provided by the client</b>	\$ 1,375.00	Block Billing	
4/16/2014	KeithF	3	<b>Drafting complaint</b>	\$ 825.00		
4/22/2014	KeithF	3	<b>Edited complaint and discussed complaint with RGM</b>	\$ 825.00	Conference/Strategy Block Billing Inconsistent	
5/6/2014	KeithF	2	<b>Edited complaint</b>	\$ 550.00		
5/7/2014	KeithF	2	<b>Researched relationship between remedies under FLSA and WFBA</b>	\$ 550.00	Vague	
5/12/2014	KeithF	2	<b>Researched WPA and FLSA retaliation relationship</b>	\$ 550.00	Vague	
5/16/2014	KeithF	3	<b>Researched issues regarding service of process and strategized with RGM</b>	\$ 825.00	Conference/strategy Block Billing Inconsistent	
6/26/2014	KeithF	4	<b>Drafting 26(f) plan</b>	\$ 1,100.00		
7/10/2014	KeithF	2	<b>26(f) telephone conference and edited 26(f) plan</b>	\$ 550.00	Block Billing	
7/17/2014	KeithF	1.5	<b>prepped for and attended 26f conference</b>	\$ 412.50	Block Billing	
8/12/2014	AdaV	3.5	<b>Draft interrogatories and requests to produce</b>	\$ 962.50		
8/13/2014	KeithF	2	<b>Reviewed initial disclosures and our discovery requests and made edits</b>	\$ 550.00	Block Billing	
8/13/2014	AdaV	6	<b>Draft interrogatories and requests to produce</b>	\$ 1,650.00		
8/14/2014	KeithF	1	<b>Edited initial disclosures</b>	\$ 275.00		
10/16/2014	KeithF	1	<b>Edited second draft of motion to compel</b>	\$ 275.00		
10/16/2014	AdaV	2.5	<b>Draft motion to compel discovery</b>	\$ 687.50		
10/17/2014	KeithF	0.5	<b>Edited motion to compel</b>	\$ 137.50		
10/20/2014	KeithF	0.5	<b>Edited motion to compel</b>	\$ 137.50		
10/20/2014	AdaV	2	<b>Review and revise motion to compel</b>	\$ 550.00		
11/18/2014	AdaV	6.5	<b>Draft reply to response to motion to compel</b>	\$ 1,787.50		
11/19/2014	KeithF	1	<b>Edited reply brief to Defendant's response to motion to compel</b>	\$ 275.00		
11/19/2014	AdaV	5.5	<b>Review and revise reply to response to motion to compel</b>	\$ 1,512.50		

\*the portion of the time that is clearly excessive is bolded.

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Date	Atty	Hrs	Description	Fees	Other Reasons to Exclude Entry	
11/24/2014	KeithF	0.5	Edited reply brief to Defendant's response to our motion to compel	\$ 137.50		
12/4/2014	KeithF	2	Reviewed discovery and strategized way to resolve the motion to compel	\$ 550.00	Vague Conference/strategy Block Billing	
12/8/2014	KeithF	1	Reviewed and emailed resolved unresolved issues regarding our motion to compel	\$ 275.00	Block Billing	
12/8/2014	AdaV	3	Draft statement of resolved and unresolved issues regarding our motion to compel	\$ 825.00		
12/9/2014	KeithF	0.2	Reviewed OC's changes to resolved/unresolved issues	\$ 55.00		
12/10/2014	KeithF	2	Edited resolved/unresolved issues	\$ 550.00		
12/11/2014	AdaV	1	Draft stipulated orders re motion to compel and adjournment of scheduling order dates	\$ 275.00		
1/5/2015	AdaV	2.5	Review supplemental discovery responses	\$ 687.50	Vague	
1/20/2015	AdaV	5	Review supplemental discovery responses	\$ 1,375.00	Vague	
1/22/2015	KeithF	1	Drafted supplemental discovery responses and emailed client	\$ 275.00	Vague Block Billing	
1/22/2015	AdaV	0.5	Review supplemental responses to discovery	\$ 137.50	Vague	
2/4/2015	KeithF	2	Reviewed discovery responses from Defendant in prep for depositions	\$ 550.00		
2/5/2015	KeithF	2	Reviewed documents produced in discovery in prep for depositions	\$ 550.00		
2/6/2015	KeithF	5.5	Reviewed documents produced in discovery and emailed client	\$ 1,512.50	Vague Block Billing	
2/9/2015	KeithF	2	Reviewed discovery documents	\$ 550.00		
2/10/2015	KeithF	6	Reviewed discovery documents and drafting deposition questions for Bork	\$ 1,650.00	Block Billing	
2/11/2015	KeithF	6	Reviewed discovery responses and drafting deposition questions for Bork and Wisheart	\$ 1,650.00	Block Billing	
2/12/2015	KeithF	3	Researched law re authorization forms and looked up Jill Hood and strategized with AV	\$ 825.00	Conference/strategy Inconsistent Block Billing	

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Date	Atty	Hrs	Description	Fees	Other Reasons to Exclude Entry	
2/12/2015	KeithF	4	<b>Reviewed discovery documents and prepping deposition questions</b>	\$ 1,100.00	Vague Block Billing	
2/19/2015	KeithF	0.5	<b>Reviewed dep notices</b>	\$ 137.50	Vague	
2/20/2015	KeithF	1	<b>Reviewed our discovery responses</b>	\$ 275.00	Vague	
3/3/2015	KeithF	1	<b>Emailed client and strageized with AV</b>	\$ 275.00	Vague Conference/strategy Block Billing Inconsistent	
3/4/2015	KeithF	1	<b>Emailed client and reviewed file</b>	\$ 275.00	Vague Block Billing	
3/11/2015	KeithF	3	<b>Reviewed defendants requests and reviewed Defendant's reply re Defendant's motion to compel</b>	\$ 825.00	Block Billing	
3/12/2015	KeithF	1.5	<b>Emailed OC and client re scheduling deps and OC's refusal to turn over documents relating to their employees identified as having been terminated for job abandonment</b>	\$ 412.50	Block Billing	
3/12/2015	KeithF	3	<b>Reviewed deposition exhibits in preparation for deps</b>	\$ 825.00		
3/13/2015	KeithF	0.5	<b>Emailed OC on several occasions re OC unilaterally rescheduling the Bork dep</b>	\$ 137.50		
3/13/2015	KeithF	3	<b>Reviewed discovery and prep for depositions</b>	\$ 825.00	Vague Block Billing	
3/15/2015	KeithF	3	<b>Reviewed discovery and prep for depositions</b>	\$ 825.00	Vague Block Billing	
3/16/2015	KeithF	10	<b>Prep for and attended Bork dep</b>	\$ 2,750.00	Block Billing	
3/17/2015	KeithF	7	<b>Prep for and attended Wiseheart dep</b>	\$ 1,925.00	Block Billing	
3/17/2015	KeithF	2	<b>Reviewed discovery responses after taking Wisheart's dep and strategized</b>	\$ 550.00	Vague Conference/strategy Block Billing	
3/20/2015	KeithF	3	<b>Reviewed discovery document in preparation for client's deposition and strategized</b>	\$ 825.00	Vague Conference/strategy Block Billing	

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Date	Atty	Hrs	Description	Fees	Other Reasons to Exclude Entry	
3/23/2015	KeithF	13	<b>Prepped for and attended Plaintiff's dep and reviewed discovery and legal research re HIPAA</b>	\$ 3,575.00	Block Billing	
3/23/2015	AdaV	4	<b>Research HIPAA violation and after-acquired evidence</b>	\$ 1,100.00		
3/25/2015	KeithF	2	<b>Emailed OC re protective order and OC unilaterally modifying Hood's dep and strategized with AV and reviewed protective order</b>	\$ 550.00	Conference/strategy Block Billing Inconsistent	
3/25/2015	KeithF	0.5	<b>Drafted supplemental discovery responses</b>	\$ 137.50		
3/25/2015	KeithF	2	<b>Researched after acquired evidence</b>	\$ 550.00		
3/31/2015	KeithF	2.5	<b>Emailed OC and edited stip and order re Hood and discussed with Richard</b>	\$ 687.50	Conference/strategy Block Billing	
4/1/2015	KeithF	1.7	<b>Emailed OC re forensic examination of phone and discussed with RGM</b>	\$ 467.50	Conference/strategy Block Billing Unnecessary	
4/6/2015	KeithF	2	<b>Research re discovery issues</b>	\$ 550.00	Vague	
4/6/2015	KeithF	1.5	<b>Emailed OC and client re forensic examination of phone and discussed with RGM</b>	\$ 412.50	Conference/strategy Block Billing Unnecessary	
4/10/2015	KeithF	1	<b>Reviewed prior correspondence and changes to the stip and order and emailed OC re stip and order and discussed with RGM</b>	\$ 275.00	Vague Conference/strategy Block Billing	
4/20/2015	KeithF	0.5	<b>Reviewed stip and order and emailed OC</b>	\$ 137.50	Block Billing	
5/1/2015	KeithF	4.5	<b>Jill Hood dep prep</b>	\$ 1,237.50		
5/1/2015	AGraham	4	<b>Review pleadings, discovery for Hood Deposition</b>	\$ 1,000.00	Vague Block Billing	
5/4/2015	KeithF	6	<b>Prep for Hood dep</b>	\$ 1,650.00		
5/5/2015	KeithF	9	<b>Hood dep and emailed OC re his attempt to use the earliest cancellation of Hood's dep to extend the summary judgement deadline and discussed with RGM</b>	\$ 2,475.00	Conference/strategy Block Billing	
5/6/2015	KeithF	1.5	<b>Reviewed defendant's motion to extend and strategized</b>	\$ 412.50	Conference/strategy Block Billing Unnecessary	

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Date	Atty	Hrs	Description	Fees	Other Reasons to Exclude Entry	
5/7/2015	KeithF	5	Edited response to motion to extend	\$ 1,375.00	Unnecessary	
5/7/2015	KeithF	1	Reviewed reply brief to motion to extend	\$ 275.00	Unnecessary	
5/18/2015	AGraham	1	Review Defendant's Motion for Summary Judgement	\$ 250.00		
5/19/2015	KeithF	2	Researched amending the complaint	\$ 550.00	Unnecessary	
5/19/2015	AGraham	1	Review Defendant's Motion for Summary Judgement	\$ 250.00		
5/19/2015	AGraham	1	Review discovery for MSJ Response	\$ 250.00		
5/21/2015	AGraham	1	Review case file and cases for MSJ Response	\$ 250.00	Vague	
5/22/2015	AGraham	3.5	Review case materials for MSJ Response	\$ 875.00	Vague	
5/23/2015	AGraham	2.5	Draft MSJ material	\$ 625.00	Vague	
5/24/2015	AGraham	3	Draft MSJ Response	\$ 750.00		
5/25/2015	AGraham	4	Draft MSJ Response	\$ 1,000.00		
5/27/2015	KeithF	2.5	Edited motion to amend the complaint	\$ 687.50	Unnecessary	
5/29/2015	AGraham	1	Prepare MSJ exhibits	\$ 250.00	CLERICAL	
5/30/2015	AGraham	1	Prepare MSJ exhibits	\$ 250.00	CLERICAL	
5/31/2015	AGraham	1	Prepare MSJ exhibits	\$ 250.00	CLERICAL	
6/1/2015	KeithF	2	[Review] Resolved unresolved issues motion to compel	\$ 550.00		
6/1/2015	AGraham	2.2	Draft MSJ Response	\$ 550.00		
6/2/2015	AGraham	4.2	Draft MSJ Response	\$ 1,050.00		
6/2/2015	AGraham	4.2	Draft MSJ Response	\$ 1,050.00		
6/3/2015	AGraham	4.5	Draft MSJ Response	\$ 1,125.00		
6/4/2015	AGraham	3.2	Draft MSJ Response	\$ 800.00		
6/5/2015	KeithF	2.5	Reviewed file re MSJ motion and strategized with AG	\$ 687.50	Vague Conference/strategy Block Billing Inconsistent	
6/5/2015	AGraham	3	Draft MSJ Response	\$ 750.00		
6/6/2015	AGraham	8	Draft MSJ Response	\$ 2,000.00		
6/7/2015	KeithF	5	Edited response to MSJ	\$ 1,375.00		
6/7/2015	AGraham	6	Draft MSJ Response	\$ 1,500.00		
6/8/2015	KeithF	4	Edited motion to amend	\$ 1,100.00	Unnecessary	

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Date	Atty	Hrs	Description	Fees	Other Reasons to Exclude Entry	
6/8/2015	KeithF	2	<b>Reviewed file and strategized with AG re forensic exam and MSJ response</b>	\$ 550.00	Conference/strategy Vague Block Billing Unnecessary Inconsistent	
6/9/2015	KeithF	9	<b>Edited response brief</b>	\$ 2,475.00		
6/9/2015	AGraham	10	<b>Revise MSJ Response</b>	\$ 2,500.00		
6/10/2015	KeithF	3.5	<b>Edited response brief</b>	\$ 962.50		
6/10/2015	AGraham	3.5	<b>Revise MSJ Response</b>	\$ 875.00		
6/22/2015	KeithF	2	<b>Drafting reply brief to motion to amend</b>	\$ 550.00	Unnecessary	
6/23/2015	KeithF	4	<b>Drafted reply brief</b>	\$ 1,100.00	Unnecessary	
6/29/2015	KeithF	1	<b>Edited reply brief</b>	\$ 275.00	Unnecessary	
6/30/2015	KeithF	2	<b>Reviewed discovery issues re cell phone</b>	\$ 550.00	Vague Unnecessary	
7/2/2015	KeithF	0.1	<b>Reviewed response to MSJ</b>	\$ 27.50		
7/15/2015	KeithF	0.7	<b>Reviewed MSJ pleadings</b>	\$ 192.50		
7/20/2015	AGraham	2	<b>Prepare response to MSJ Reply for hearing</b>	\$ 500.00		
7/24/2015	AGraham	4	<b>Prepare response to MSJ reply for hearing</b>	\$ 1,000.00		
7/26/2015	KeithF	6	<b>Motion hearing prep</b>	\$ 1,650.00		
7/27/2015	KeithF	9	<b>Motion hearing prep</b>	\$ 2,475.00		
7/28/2015	KeithF	8	<b>Prepared for and attended motion hearing</b>	\$ 2,200.00	Block Billing	
8/12/2015	KeithF	1	<b>Reviewed order re MSJ, reviewed file, and spoke with client</b>	\$ 275.00	Vague Block Billing	
11/11/2015	AGraham	1.7	<b>Contact potential witnesses</b>	\$ 425.00		
11/13/2015	KeithF	3	<b>Reviewed final pre-trial and discussed case with AG</b>	\$ 825.00	Conference/strategy Block Billing	
11/18/2015	AGraham	0.5	<b>Research HIPAA violations for Motion in Limine</b>	\$ 125.00		
11/19/2015	AGraham	1.5	<b>[Draft] Memo on after acquired evidence for Motion in Limine</b>	\$ 375.00		
11/20/2015	AGraham	1.5	<b>[Draft] Memo on HIPAA violation defenses and discussion with Keith re: subpoenas</b>	\$ 375.00	Conference/strategy Block Billing	
11/23/2015	AGraham	2.7	<b>Research and draft memo on HIPAA violations</b>	\$ 675.00	Block Billing	
11/24/2015	AGraham	1	<b>[Draft] Memo on HIPAA/after acquired evidence</b>	\$ 250.00		

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Date	Atty	Hrs	Description	Fees	Other Reasons to Exclude Entry	
5/4/2016	KeithF	8	<b>Prepped for and met with client</b>	\$ 2,200.00	Vague Block Billing	
5/5/2016	KeithF	10	<b>Prepped for and met with client</b>	\$ 2,750.00	Vague Block Billing	
5/6/2016	KeithF	7	<b>Prepped for and met with client</b>	\$ 1,925.00	Vague Block Billing	
5/7/2016	KeithF	8	<b>Met with client</b>	\$ 2,200.00	Vague	
	Total:	395.9		\$ 106,680.00		

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